Pathways to Permanent Residence for International Students

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IMPORTANT: The information in this presentation is accurate as of the date of the presentation. Policies and programs are subject to change. For the latest updates, please consult www.Canada.ca
Overview of pathways to permanent residence for international students:

- Working in Canada during studies and after graduation
- Applying for permanent residence through Express Entry

Questions and answers
Student Immigration Journey: Work Options

**Studying**
- On-Campus Work
- Off-Campus Work
- Co-op / Internship

**Post Graduation**
- **Post-Graduation Work Permit:**
  - Open work permit for up to 3 years

**Permanent Residence**

**Express Entry:**
- Federal Skilled Worker (FSW)
- Federal Skilled Trades (FST)
- Canadian Experience Class (CEC)
- Provincial Nominee Program (PNP)

**How to Qualify**
- Full-time studies
- Minimum 6-month study program*
- Graduation from an eligible full-time study program at a Designated Learning Institution (DLI)
- Minimum 8-month study program
- Work experience (requirement varies by program)
- Language proficiency
- Educational qualification

*Minimum duration of study does not apply to On-Campus Work
Student Pathway to Permanent Residence: **Express Entry**

- Immigrating Permanently to Canada is a Multi-Step Process:

  - Apply for a study permit
  - Complete studies in an eligible program
  - Apply for a post-graduation work permit
  - Gain one year of Canadian work experience at the NOC 0, A, or B level
  - Pass an approved language test
Post-Graduation Work Permit (PGWP) Program

- Allows students who have graduated from a participating Canadian post-secondary institution to gain valuable Canadian work experience

<table>
<thead>
<tr>
<th>Duration of study program (determined by DLI)</th>
<th>Duration of PGWP</th>
</tr>
</thead>
<tbody>
<tr>
<td>at least 8 months but less than 2 years</td>
<td>same as study program</td>
</tr>
<tr>
<td>2 years or longer</td>
<td>3 years</td>
</tr>
</tbody>
</table>

- A PGWP is an open work permit

- Once you find a skilled job with your PGWP, your spouse or partner can also apply for an open work permit

- You can only obtain a PGWP once (it’s not renewable)
Important: National Occupational Classification (NOC)

- The **National Occupational Classification (NOC)** is a classification system used by the Government of Canada to classify occupations (jobs).
- **NOC codes** are used to classify jobs by occupational area and skill level.
- Work experience for **Express Entry (EE): NOC 0, A and B**.

<table>
<thead>
<tr>
<th>NOC</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>Management Jobs</td>
</tr>
<tr>
<td>A</td>
<td>Professional Jobs</td>
</tr>
<tr>
<td></td>
<td><em>(usually require university education)</em></td>
</tr>
<tr>
<td>B</td>
<td>Technical Jobs and Skilled Trades</td>
</tr>
<tr>
<td></td>
<td><em>(usually require college education or apprenticeship training)</em></td>
</tr>
<tr>
<td>C</td>
<td>Semi-skilled jobs</td>
</tr>
<tr>
<td></td>
<td><em>(usually require secondary school or vocational training)</em></td>
</tr>
<tr>
<td>D</td>
<td>Entry level jobs</td>
</tr>
<tr>
<td></td>
<td><em>(on-the-job training)</em></td>
</tr>
</tbody>
</table>

- **Important Tip:** Don’t rely on job title alone. Duties listed under the NOC must match your actual work experience.
Express Entry is the first step to immigrate to Canada permanently as a skilled worker under the:

- Canadian Experience Class (CEC)
- Federal Skilled Worker Program (FSW)
- Federal Skilled Trades Program (FST)
- A portion of the Provincial Nominee Program (PNP)
Canadian Experience Class – Key Criteria

• At least 12 months of skilled **Canadian work experience** (in a NOC 0, A or B job) within the last three years
  - **Full-Time**: 30 hours/week for 12 months (at same job or at more than one job) = 1 year full time (**1,560 hours**)  
  - **Part-Time**: 15 hours/week for 24 months = 1 year full time (**1,560 hours**)  
• Language skills:  
  - NOC 0 and A jobs: CLB 7 in all four abilities  
  - NOC B jobs: CLB 5 in all four abilities
Canadian Experience Class – Work Experience

What **DOES** count:

- Full-time (or part-time equivalent) work experience in Canada at NOC 0/A/B level in the past 3 years

- Work experience gained while legally authorized to work in Canada, (e.g., on a Post-Graduation or other work permit)

What **DOESN’T** count:

- Any employment in Canada during full-time study (e.g. while on a co-op work permit or off-campus work, while a full-time student)

- Self-employment, even if skilled

- Unauthorized work
Federal Skilled Worker Program – Key Criteria

• At least **one year of continuous work experience within the last 10 years** (in a NOC 0, A or B job), in Canada or in another country

• Language skills (**CLB 7 in all four abilities**)  

• Education (**Canadian** secondary or post-secondary certificate, diploma or degree, **or the foreign equivalent**)  

• And a score of **67 or higher out of 100** on the Federal Skilled Worker points grid (which assesses six selection factors: language skills, education, work experience, age, arranged employment, adaptability)
Federal Skilled Trades Program – Key Criteria

• All work experience in this program falls under NOC B

• At least **24 months of work experience** in an eligible skilled trade within the last five years

• **Meet job requirements of the skilled trade** as set by the NOC (except the requirement related to certification)

• Language skills (**CLB 5**, speaking and listening; **CLB 4**, reading and writing)

• Have a **valid job offer** in the skilled trade for at least one year, or a **Canadian certificate of qualification** in the skilled trades
Does Your Work Experience Qualify Under Express Entry?

All work must be authorized, paid and at a NOC level 0, A or B

<table>
<thead>
<tr>
<th>Programs</th>
<th>Canadian Experience Class</th>
<th>Federal Skilled Worker Program</th>
<th>Federal Skilled Trades Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Type of Work Experience</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work while studying full-time in Canada</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Co-op/ internship/ fellowship while studying full-time in Canada</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>In-Canada work obtained in Canada on a PGWP</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Overseas work experience</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Self employed work experience (in Canada or overseas)</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
</tr>
</tbody>
</table>
Language Tests & Canadian Language Benchmarks (CLB)

- **Language Tests** are used to determine the language ability of applicants applying for permanent residence in Canada.

- Language Test Scores are equated to the **Canadian Language Benchmarks (CLB)** - language test **equivalency charts** are available on the IRCC website.

- **Everyone** must prove their language ability by taking an approved language test:
  - English: **CELPIP General**
  - English: **IELTS General Training**
  - French: **TEF**
  - French: **TCF**

- Test results must be **less than two years old** when the candidate completes their Express Entry profile, **and** when they apply for permanent residence.
Educational Credential Assessment (ECA)

• An **Educational Credential Assessment** (ECA) is used to verify a foreign degree, diploma, certificate (or other proof of your credential) is valid and equal to a Canadian one.

• An ECA must be completed in order to get points for education completed **outside of Canada**.

• A list of [designated organizations that offer ECAs](#) is on the IRCC website.

• Many international students who completed studies in Canada will not need an ECA.
Comprehensive Ranking System (CRS)

<table>
<thead>
<tr>
<th>Core Human Capital Factors</th>
<th>Single 500 pts max</th>
<th>With spouse 460 pts max</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age</td>
<td>110</td>
<td>100</td>
</tr>
<tr>
<td>Education</td>
<td>150</td>
<td>140</td>
</tr>
<tr>
<td>1&lt;sup&gt;st&lt;/sup&gt; Official Language</td>
<td>136</td>
<td>128</td>
</tr>
<tr>
<td>2&lt;sup&gt;nd&lt;/sup&gt; Official Language</td>
<td>24</td>
<td>22</td>
</tr>
<tr>
<td>Canadian work experience</td>
<td>80</td>
<td>70</td>
</tr>
</tbody>
</table>

### Spouse Factors 40 pts max

| Education                  | 10                  |
| 1<sup>st</sup> Official Language | 20                   |
| Canadian work experience   | 10                  |

### Skill Transferability 100 pts max

| Education (with OL or CDN exp) | 50               |
| Foreign work experience (with OL or CDN exp) | 50 |
| Qualification cert (with OL)  | 50               |

### Additional Points 600 pts max

| Provincial Nomination        | 600               |
| Valid job offer              | 200 (max)         |
| Canadian Education           | 30 (max)          |
| French proficiency           | 30 (max)          |
| Siblings in Canada           | 15 (max)          |


Total: 1200 points max
CRS Additional Points: Provincial/Territorial Nomination (600 pts)

• A total of **600 points** are awarded to candidates with a Provincial/Territorial (P/T) nomination

• Participating Provinces and Territories can nominate foreign nationals under their Express Entry Provincial Nominee Program (PNP) streams.

• PNP criteria and streams differ across the country; check individual P/T websites to learn more.

• All candidates nominated via an Express Entry PNP stream must meet the minimum entry criteria for Express Entry including meeting the criteria for one of the three federal economic programs.
CRS Points: Official Languages

• Candidates can get more CRS points if they have proficiency in both of Canada's official languages (English and French), and submit the results of an approved language test for both English and French.

• *Parlez-vous français?* Visit [canada.ca/francoimmigration](http://canada.ca/francoimmigration) to learn about Francophone life across Canada.

Additional CRS Points for French Proficiency:

• **15 additional points** for French test results at NCL 7 in all four abilities (listening, speaking, reading, writing).

• **30 additional points** for French test results of NCL 7 in all four abilities + English test results at CLB 5 or higher.
CRS Additional Points: Valid Job Offers (200 or 50 pts)

- A total of **200 points** are awarded to candidates with a valid job offer in a NOC 00 occupation.

- A total of **50 points** are awarded to candidates with a valid job offer in a NOC 0, A or B occupation.

- A job offer must be for a minimum of one year once an applicant receives permanent residence.

- Job offers must also be non-seasonal, at the NOC 0, A, or B level, and supported by a Labour Market Impact Assessment (LMIA) unless one is not needed.

- Candidates who don’t have a valid job offer can still get points for Canadian work experience.
How Much Money Do I Need? Fees and Proof of Funds

- **Application Fee:**
  - $550 for principal applicant
  - $550 for spouse or partner
  - $150 per dependent child

- **Right of Permanent Residence Fee:**
  - $490 for principal applicant
  - $490 for spouse or partner

- **Proof of Funds:**
  - $12,669 for a family of 1
  - $15,772 for a family of 2
  - $19,390 for a family of 3

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1 Proof of funds are only required for FSW and FST streams if the candidate does not have a valid job offer. Not required for CEC or PNP.
After Receiving an Invitation to Apply

• Candidates have **60 days** to complete and submit an application for permanent residence.

• IRCC then determines if the application has all required forms, documents and fees.

• If your application is complete, IRCC will verify all eligibility and admissibility criteria.

• IRCC processes complete applications in **six months or less**, 80% of the time.
What if I’m Not Eligible for Express Entry?

- **Work Permit Options**: Temporary Foreign Worker Program & International Mobility Program

- **Other Immigration Programs**:  

- **Provincial Nominee Programs**:  
  - May include options for candidates who do not meet Express Entry entry requirements.  
  - Visit your Province or Territories’ website to find out more information.
For More Information

www.Canada.ca/Immigration

Help Centre
What do you need help with?

http://www.cic.gc.ca/english/helpcentre/index-featured-can.asp

Centre d’aide
Comment pouvons-nous vous aider?

English: CitCanada
French: CitImmCanFR

English: @CitImmCanada
French: @CitImmCanFR

CitImmCanada
THANK YOU

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Outreach Officers
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